

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/45	
Lead Officer	Name	Peter Ventre
	Position	Principal Manager - Sure Start to Later Life
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SECTION 1 –Context & Background

1.1 What is the title of the service?

Sure Start to Later Life & Community Bridge Builders

1.2 What is the current status of the service?

Existing ☒

New ☐

1.3 What are the principal aims and intended outcomes of the service?

To provide information and resources to all adults with a view to improving quality of life

1.4 Who has prime responsibility for delivering the service?

Principal Manager and staff

1.5 Who are the main stakeholders

Residents ☒

Staff ☒

Specific Group(s)

(add details below)

All over 16 year olds – no upper limit

1.6 Who is the service intended to affect?

Information service provided for all adults in the Borough

1.7 Are there any related services?

Care Management

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SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (✓) No ()

State reasons below

(Relevance to service users/staff)

Service provided to all protected groups

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)	
	All, adults over 16

Baseline data and information

72 Halton citizens found meaningful voluntary work in past year
Over 1000 citizens given information on accessing services and activities. .

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2.3 On the basis of evidence has the actual / potential impact of the service been judged to be positive (+), neutral (=), or negative (-) for each of the equality groups and is the level of impact considered to be high (H), Medium (M) or low (L)

Equality Impact Assessment

Sure Start to Later Life / Community Bridge Builders Service

Key

R	Race / Ethnicity	F	Faith / Religion	-	Negative Impact
A	Age	PM	Pregnancy / Maternity	+	Positive Impact
G	Gender	MCP	Marital / Civil Partnership Status	=	Neutral Impact
SO	Sexual Orientation	C	Carers		
GR	Gender Reassignment	SE	Socio - Economic		
D	Disability				

FUNCTION	R	A	G	SO	GR	D	F	PM	MCP	C	SE	COMMENTS
Information	=	+ H	+ H	=	=	+ H	+ H	=	=	+ H	+ H	Information to access benefits, services and activities

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Volunteering	=	+ H	+ H	=	=	+ H	+ H	=	=	+ H	+ H	

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2.4 Does the service have any potential impact on safeguarding vulnerable people?

Reports safeguarding issues to Care Management Team

2.5 How will the impact of the service be monitored?

Referral numbers (caseload), performance reports

2.6 Who will be responsible for monitoring?

Principal Manager / Commissioning Manager

2.7 What actions, if any, has this review identified (that do not form part of a stage 2 assessment) to promote equality of opportunity or relations between groups? If no actions have been identified please insert 'no further action identified' within first column.

Action & purpose / outcome	Priority	Timeframe	Lead Officer
No further action identified			

2.8 Summary of stakeholders involved in this review

Name / Job Title	Organisation / representative of
Peter Ventre Commissioning Manager	HBC Communities Directorate

2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-

There is sufficient information available to provide assurance that there will be a positive differential impact for one or more equality groups, and that this is justifiable and lawful OR a neutral impact has been determined but actions to mitigate the impact have been identified. ✓

Signed: P Ventre

Dated: 22.05.2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register