

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/55	
Lead Officer	Name	Sarah Elford-Jones
	Position	Assistant Policy Officer
	Contact details	People & Communities Policy Team 0151 511 8038 (internal ext. 8038)

SECTION 1 –Context & Background

1.1 What is the title of the policy/practice?

Charging for Residential Care Services Policy, Procedure & Practice.

1.2 What is the current status of the policy/practice?

~~Existing~~

Changed ✓

~~New~~

1.3 What are the principal aims/intended outcomes of the policy/practice?

To provide service users/staff with details of charges for accessing residential care services.

1.4 Who has primary responsibility for delivering the policy/practice?

Front line staff.

1.5 Who are the main stakeholders?

Front line staff, service users, general public.

1.6 Who is the policy/practice intended to affect?

Residents

Staff

Specific Group(s) ✓

(add details below)

People accessing residential care services.

1.7 Are there any other related policies/practices?

No.

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SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy/practice/service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (✓) No () (State reasons below)

(Relevance to service users/staff)

2.2 Has data and information has been used in determining the impact of the policy/procedure under review?

Equality Group(s)	Not appropriate.
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Baseline data and information

2.3 On the basis of evidence, has the actual/potential impact of the policy/practice been judged to be positive (+), neutral (=) or negative (-) for each of the equality groups and in what way?

Is the level of impact judged to be high (H), medium ((M), or Low (L)?

Protected Characteristic	Impact type (+/=/-)	Level H/M/L	Nature of impact
Age	=	N/A	N/A
Disability	=	N/A	N/A
Gender	=	N/A	N/A
Race/ethnicity	=	N/A	N/A
Religion/belief	=	N/A	N/A
Sexual Orientation	=	N/A	N/A
Transgender	=	N/A	N/A
Marital status/ Civil Partnerships	=	N/A	N/A
Pregnancy/Maternity	=	N/A	N/A
In Halton two further vulnerable groups have been identified:-			
Carers	=	N/A	N/A
Socio-economic disadvantage	=	N/A	N/A

2.4 Does the policy/practice have any potential impact upon safeguarding vulnerable people?

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No.

2.5 How will the impact of the policy/practice be monitored?

As charges have not been increased this financial year, there is no impact to any particular group.

2.6 Who will be responsible for monitoring?

Complaints, compliments etc. will be monitored by the Customer Care & Information Team.

2.7 If any negative impacts, or potential negative impacts, have been identified what mitigating actions will be put in place (thereby eliminating the need for a further Stage 2 assessment)?

Where none have been identified insert 'no further action required' in the first column.

Action & purpose/outcome	Priority	Timeframe	Lead Officer
No further action required.	(H, M, L)		

2.8 Summary of stakeholders involved in this review

Job Title or Name	Organisation/representative of
Divisional Managers:– • Care Management • Independent Living Services • Intermediate Care • Mental Health • Commissioning	All are employed by HBC

2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-

No negative impact has been identified for one or more equality groups and that a Stage 2 Assessment is not required.

Signed: pp Sarah Elford-Jones

Date: August 2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register.