

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/49	
Lead Officer	Name	Angela McNamara
	Position	DM Commissioning
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SECTION 1 –Context & Background

1.1 What is the title of the policy / practice?

Rationalisation of Supported Housing Schemes for the Single Homeless

1.2 What is the current status of the policy / practice?

Existing

Changed ✓
(Change to practice)

New

1.3 What are the principal aims and intended outcomes of the policy / practice?

Service to be remodelled to emphasise prevention;
Change in practice to only accommodating statutory homeless;
Equal distribution between Widnes and Runcorn

Outcome – some slight reduction in hostel bed space capacity, financial savings, a range of purpose built housing units.

1.4 Who has primary responsibility for delivering the policy / practice?

DM Commissioning

1.5 Who are the main stakeholders?

HBC, RSLs, YMCA, Third Sector

1.6 Who is the policy / practice intended to affect?

Residents ✓

Staff

Specific Group(s) ✓

(add details below)

Young single homeless Halton residents aged 16 – 25

1.7 Are there any other related policies / practices?

Homelessness Strategy, Housing Strategy

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SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (✓) No ()

State reasons below

(Relevance to service users/staff)

Affects a specific group of service users – single homeless aged 16- 25

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)	Single homeless aged 16- 25
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Baseline data and information

Demographic information, user numbers and profiles, turnover/length of stay, housing availability, benefits data

2.3 On the basis of evidence, has the actual / potential impact of the policy/ practice been judged to be positive (+), neutral (=) or negative (-) for each of the equality groups and in what way? Is the level of impact judged to be high (H), medium ((M), or low (L)?

Protected Characteristic	Impact type +, =, -	Level H, M, L, -	Nature of impact
Age	_*	L	*Potential net reduction in provision for this age group
Disability	=	/	Where any of these groups are assessed as being vulnerable they will be covered by the Statutory Homeless Duty and provision made as per associated policies.
Gender	=	/	
Race / ethnicity	=	/	
Religion / belief	=	/	
Sexual Orientation	=	/	
Transgender	=	/	
Marital status/ Civil Partnerships	N/A	/	Policy only applies to single homeless
Pregnancy/Maternity	=	/	Covered by Statutory Homeless Duty

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In Halton two further vulnerable groups have been identified: -			
Carers	=	/	
Socio – economic disadvantage	.*	L	<i>Potentially</i> could result in an increased SE disadvantaged for the affected group

2.4 Does the policy / practice have any potential impact on safeguarding vulnerable people?

Yes – will have to be carefully managed

2.5 How will the impact of the policy / practice be monitored?

User numbers / repeat users / length of stay

2.6 Who will be responsible for monitoring?

DM Commissioning

2.7 If any negative impacts, or potential negative impacts, have been identified what mitigating actions will be put in place, thereby eliminating the need for a further Stage 2 assessment Where none have been identified insert 'no further action required' in the first column

Action & purpose / outcome	Priority	Timeframe	Lead Officer
Implementation of Crashpad mediation service, with appropriate changes to staffing arrangements	H	Ongoing	Principal Manager, Housing Solutions
Development of long term provision in Widnes to balance and improve service provision	H	Ongoing	Principal Manager, Housing Solutions
Consider temporary alternative service provider	H	Ongoing	Principal Manager, Housing Solutions

2.8 Summary of stakeholders involved in this review

Name / Job Title	Organisation / representative of
Natalie Johnson, Policy Officer, Policy and Development	HBC
Les Unsworth, Policy Officer, Policy and Development	HBC

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2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-
No *potential* negative impact has been identified for one or more equality groups
which cannot be mitigated by the actions stated at 2.7 above and that a Stage 2
Assessment is not required ☒

Signed: pp A McNamara

Date: May 2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register.