

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/39	
Lead Officer	Name	Paul Wright
	Position	Divisional Manager – Open Space Services
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SECTION 1 –Context & Background

1.1 What is the title of the policy / practice?

Proposal to reduce security in public parks.

1.2 What is the current status of the policy / practice?

Existing

Changed ☒

New

1.3 What are the principal aims and intended outcomes of the policy / practice?

Security cover is currently provided in some parks, by contractor, from noon until darkness. Proposal is to reduce provision from 16.00 to darkness. Not all parks currently have security cover.

HBC uniformed staff have a visible presence in parks seven days per week between 8.00 and 16.00, and it is therefore not anticipated that any down rating of Green Flag status will result from this proposal. There is no reduction in facilities provided.

The proposal aims to realise gross savings of £61,950 in the 2012/2013 financial year.

1.4 Who has primary responsibility for delivering the policy / practice?

Divisional Manager, Open Space Services

1.5 Who are the main stakeholders?

All residents and visitors to Halton may use public parks.

1.6 Who is the policy / practice intended to affect?

Residents ☒
(& visitors)

Staff

Specific Group(s)

(add details below)

1.7 Are there any other related policies / practices?

No

EQUALITY IMPACT ASSESSMENT – STAGE 1

SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (✓) No ()

State reasons below

(Relevance to service users/staff)

The service may be and is used by all protected groups

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)	All
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Baseline data and information

Random sampling / satisfaction surveys

User numbers.

Information on protected characteristics of users is currently not collected

2.3 On the basis of evidence, has the actual / potential impact of the policy/ practice been judged to be positive (+), neutral (=) or negative (-) for each of the equality groups and in what way? Is the level of impact judged to be high (H), medium ((M), or Low (L)?

Protected Characteristic	Impact type +, =, -	Level H, M, L, -	Nature of impact
Age	=	*	* Whilst there is no evidence of negative impact as a direct result of these proposals it is recognised that there is potential for a rise in the fear of crime/Anti-Social Behaviour particularly amongst those groups classified by the Home Office as being the most likely victims of Hate Related Crimes.
Disability	=	*	
Gender	=	*	
Race / ethnicity	=	*	
Religion / belief	=	*	
Sexual Orientation	=	*	
Transgender	=	*	
Marital status/ Civil Partnerships	=	/	
Pregnancy/Maternity	=	/	

EQUALITY IMPACT ASSESSMENT – STAGE 1

In Halton two further vulnerable groups have been identified: -			
Carers	=	/	
Socio – economic disadvantage	=	/	

2.4 Does the policy/practice have any potential impact upon safeguarding vulnerable people?

No

2.5 How will the impact of the policy / practice be monitored?

Anti-Social Behaviour / Hate Crimes are monitored by the monthly Task Co-ordination Group, which includes an Open Space Officer.
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2.6 Who will be responsible for monitoring?

Divisional Manager, via on site staff reporting.
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2.7 If any negative impacts, or potential negative impacts, have been identified what mitigating actions will be put in place, thereby eliminating the need for a further Stage 2 assessment. Where none have been identified insert 'no further action required' in the first column

Action & purpose / outcome	Priority	Timeframe	Lead Officer
Continued monitoring post implementation of the proposals via the Task Co-ordination Group of any rise in ASB/Hate Crime incidents.	(H, M, L) H	Ongoing / monthly	DM – Open Space Services

2.8 Summary of stakeholders involved in this review

Job Title or Name	Organisation / representative of
Paul Wright, Divisional Manager, Open Space Services	Halton BC
Les Unsworth, Policy Officer, Policy and Development	Halton BC

EQUALITY IMPACT ASSESSMENT – STAGE 1

2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-

No negative impact has been identified for one or more equality groups (that is not covered by the Action Plan) and that a Stage 2 Assessment is not required ✓

Signed: Paul Wright

Date: 28.03.2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register.