

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/50	
Lead Officer	Name	Yeemay Sung
	Position	DM, Environmental & Public Health and Health Protection
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SECTION 1 –Context & Background

1.1 What is the title of the policy / practice?

Environmental and Public Health and Health Protection

1.2 What is the current status of the policy / practice?

Existing ✓

Changed

New

1.3 What are the principal aims and intended outcomes of the policy / practice?

Proposal to increase Pest Control charges

1.4 Who has primary responsibility for delivering the policy / practice?

Environmental & Public Health and Health Protection Service

1.5 Who are the main stakeholders?

Users in need of service

1.6 Who is the policy / practice intended to affect?

Residents ✓

Staff

Specific Group(s)
(add details below)

1.7 Are there any other related policies / practices?

Pest Control scale of charges already in use

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SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (✓) No ()

State reasons below

(Relevance to service users/staff)

Need to examine the possibility that proposed changes may lead to a reduction in ability to access the services by some protected groups

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)	All but especially low income groups, older adults, those with disability
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Baseline data and information

Benchmarking against neighbouring authorities and private providers charging & concessions policies
No. of treatments/visits and users including concessions

2.3 On the basis of evidence, has the actual / potential impact of the policy/ practice been judged to be positive (+), neutral (=) or negative (-) for each of the equality groups and in what way? Is the level of impact judged to be high (H), medium ((M), or Low (L)?

Protected Characteristic	Impact type +, =, -	Level H, M, L, -	Nature of impact
Age	=	/	No negative impacts identified due to users' protected characteristic
Disability	=	/	
Gender	=	/	
Race / ethnicity	=	/	
Religion / belief	=	/	
Sexual Orientation	=	/	
Transgender	=	/	
Marital status/ Civil Partnerships	=	/	
Pregnancy/Maternity	=	/	
In Halton two further vulnerable groups have been identified: -			
Carers	=	/	

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Socio – economic disadvantage	-	L	Some charges made but no significant lack of access expected. Consideration may be given to certain groups on low incomes. There are however businesses in the Borough which may already offer a cheaper service than the council can provide
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2.4 Does the policy / practice have any potential impact upon safeguarding vulnerable people?

No

2.5 How will the impact of the policy / practice be monitored?

Quarterly monitoring reports, usage statistics, demand levels, user characteristics (where applicable)

2.6 Who will be responsible for monitoring?

DM Environmental & Public Health & Health Protection

2.7 If any negative impacts, or potential negative impacts, have been identified what mitigating actions will be put in place, thereby eliminating the need for a further Stage 2 assessment.
Where none have been identified insert 'no further action required' in the first column

Action & purpose / outcome	Priority	Timeframe	Lead Officer
Monitoring of usage	(H, M, L)	Ongoing	Public Protection & Health

2.8 Summary of stakeholders involved in this review

Job Title or Name	Organisation / representative of
Yeemay Sung & DM Environmental & Public Health & Health Protection	HBC
Les Unsworth, Corporate & Organisational Policy	HBC

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2.9 Completion Statement

I confirm that:-

No negative impact has been identified for one or more equality groups and that a Stage 2 Assessment is not required √

Signed: LU

Date: February 2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register.