

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/52	
Lead Officer	Name	Paul Wright
	Position	DM - Open Space Srvices
	Contact details	167668 / 0151 511 7668

SECTION 1 –Context & Background

1.1 What is the title of the service?

Open Space Services

1.2 What is the current status of the service?

Existing ☒

New

1.3 What are the principal aims and intended outcomes of the service?

To manage and maintain Halton's green spaces and provide a street cleansing service.

1.4 Who has prime responsibility for delivering the service?

DM – Open Space Services

1.5 Who are the main stakeholders

Residents / ☒

Staff ☒

Specific Group(s)

(add details below)

Visitors

1.6 Who is the service intended to affect?

Halton residents, visitors, HBC staff

1.7 Are there any related services?

Waste Management, Highways, Property Services

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SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010;
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic;
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Yes (√) No ()

State reasons below

(Relevance to service users/staff)

Service is provided on behalf of all residents and users irrespective of protected characteristic.

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)	All
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Baseline data and information

All data, for example, GreenSTAT data, Halton 2000 surveys, can be broken down by a number of the protected characteristics.

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2.3 On the basis of evidence has the actual / potential impact of the service been judged to be positive (+), neutral (=), or negative (-) for each of the equality groups and is the level of impact considered to be high (H), Medium (M) or low (L)

Equality Impact Assessment Revenues and Benefits Service

Key

R	Race / Ethnicity	F	Faith / Religion	-	Negative Impact
A	Age	PM	Pregnancy / Maternity	+	Positive Impact
G	Gender	MCP	Marital / Civil Partnership Status	=	Neutral Impact
SO	Sexual Orientation	In Halton two further vulnerable groups have been identified: -			
GR	Gender Reassignment	C	Carers		
D	Disability	SE	Socio - Economic		

FUNCTION	R	A	G	SO	GR	D	F	PM	MCP	C	SE	COMMENTS
Parks	=	+ / L 1	=	=	=	+ / M 2	=	=	=	=	=	Parks can be and are used by all irrespective of protected characteristic 1 Range of Facilities provided for all age groups 2 Reasonable adjustments are made to enable usage and access

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Street Scene	=	=	=	=	=	=	=	=	=	=	=	Maintenance and management of open spaces which can be and are used by all residents and visitors
Cemeteries and crematorium	=	=	=	=	=	=	= 3	=	=	=	=	Universal services for all. 3 Service adjustments will be made to accommodate all faiths.

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2.4 Does the service have any potential impact on safeguarding vulnerable people?

No

2.5 How will the impact of the service be monitored?

Quarterly performance monitoring reports.
Customer feedback, complaints

2.6 Who will be responsible for monitoring?

Open Space Services Management Team

2.7 What actions, if any, has this review identified (that do not form part of a stage 2 assessment) to promote equality of opportunity or relations between groups? If no actions have been identified please insert 'no further action identified' within first column.

Action & purpose / outcome	Priority	Timeframe	Lead Officer
No further action identified	-	-	-

2.8 Summary of stakeholders involved in this review

Name / Job Title	Organisation / representative of
Paul Wright, DM Open Space Services	HBC
Rob Palin, Streetscene Manager	HBC
David Ramsbottom, Parks Manager	HBC
Tim Ward – Dutton, Open Space Team Manager	HBC
Les Unsworth, Policy and Development	HBC

2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-

There is sufficient information available to provide assurance that there will be a positive differential impact for one or more equality groups, and that this is justifiable and lawful OR a neutral impact has been determined but actions to mitigate the impact have been identified. ✓

Signed: Paul Wright

Dated: 22/07/2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register