

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/46	
Lead Officer	Name	Sue Dolley
	Position	Adult Placement Service Manager
	Contact details	sue.dolley@halton.gov.uk

SECTION 1 –Context & Background

1.1 What is the title of the service?

Halton Adult Placement Service.

1.2 What is the current status of the service?

Existing ☒

New ☐

1.3 What are the principal aims and intended outcomes of the service?

The Adult Placement Service is a community support service providing day, short and respite placements to meet the needs of older people, adults with learning difficulties, adults with physical and sensory impairments and adults with mental health needs. The service may be short term to support rehabilitation, facilitate hospital discharge or to provide care during an emergency.

1.4 Who has prime responsibility for delivering the service?

The Adult Placement Service Manager is the registered manager for the Adult Placement Service and Ensures that the aims and objectives are regularly reviewed and kept up to date.

1.5 Who are the main stakeholders

Residents ☒ Staff ☒ Specific Group(s) ☒ (add details below)

The Adult Placement Service.
Adult Placement Carers.
Care Managers.
Care Quality Commission.
The Local Authority.
HBC Complex Needs.

1.6 Who is the service intended to affect?

Any adult i.e. all vulnerable adults as above and their family carers.

1.7 Are there any related services?

Transportation Service.

EQUALITY IMPACT ASSESSMENT – STAGE 1

SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (✓) No ()

State reasons below

(Relevance to service users/staff)

Provides services to more than one of the protected groups.

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)	ALD, older people with dementia and physical difficulties, all vulnerable adults over 18.
--------------------------	---

Baseline data and information

Statistical and qualitative information from referring teams: – numbers and user needs of adults requiring placement.

EQUALITY IMPACT ASSESSMENT – STAGE 1

2.3 On the basis of evidence has the actual / potential impact of the service been judged to be positive (+), neutral (=), or negative (-) for each of the equality groups and is the level of impact considered to be high (H), Medium (M) or low (L)

Equality Impact Assessment

Adult Placement Service

Key

R	Race / Ethnicity	F	Faith / Religion	-	Negative Impact
A	Age	PM	Pregnancy / Maternity	+	Positive Impact
G	Gender	MCP	Marital / Civil Partnership Status	=	Neutral Impact
SO	Sexual Orientation	C	Carers		
GR	Gender Reassignment	SE	Socio - Economic		
D	Disability				

FUNCTION	R	A	G	SO	GR	D	F	PM	MCP	C	SE	COMMENTS
Adult Placement	= /	+ H	= /	= /	= /	+ H	+ H	= /	= /	+ H	+ H	Adult Placement Carers are expected to provide placements with care and support in accordance with Halton BC's Equal Opportunities Policies and be sensitive to the gender, age, disability, faith and belief of all service users and their relatives and representatives. Service users' faith and belief and/or cultural needs will be recorded in the care plans and service user plan and

EQUALITY IMPACT ASSESSMENT – STAGE 1

												communicated to the Adult Placement Carers during the matching process. Placement workers will support Adult Carers in meeting these needs where relevant. Socio Economic and other needs of service users and carers are also addressed The Adult Placement Service would welcome applications for Adult Placement Carers from any or all of the protected groups. Section 1.3 also refers (protected groups targeted by the service).

EQUALITY IMPACT ASSESSMENT – STAGE 1

2.4 Does the service have any potential impact on safeguarding vulnerable people?

Yes; results and analysis of user study highlighted that 97% of people stated that the service helped them to remain living independently and 100% of people felt safe in their placement and also that they were treated with dignity and respect.

2.5 How will the impact of the service be monitored?

By annual review and service user feedback obtained annually.

2.6 Who will be responsible for monitoring?

The Adult Placement Manager and Adult Placement Workers.

2.7 What actions, if any, has this review identified (that do not form part of a stage 2 assessment) to promote equality of opportunity or relations between groups? If no actions have been identified please insert 'no further action identified' within first column.

Action & purpose / outcome	Priority	Timeframe	Lead Officer
No further action required.			

2.8 Summary of stakeholders involved in this review

Name / Job Title	Organisation / representative of
Sue Dolley, Adult Placement Service Manager Les Unsworth, Policy Officer	HBC HBC

2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-

There is sufficient information available to provide assurance that there will be a positive differential impact for one or more equality groups and that this is justifiable and lawful OR a neutral impact has been determined but actions to mitigate the impact have been identified. ✓

Signed: S Dolley

Dated: 07.06.2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register