

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/45	
Lead Officer	Name	Yeemay Sung
	Position	Divisional Manager
	Contact details	511 7621

SECTION 1 –Context & Background

1.1 What is the title of the service?

Food Safety Standards and Health and Safety.

1.2 What is the current status of the service?

Existing ☒

New ☐

1.3 What are the principal aims and intended outcomes of the service?

To protect and improve public health through effective regulation, advice and health promotion.

1.4 Who has prime responsibility for delivering the service?

Principal Environmental Health Officer, Stephen Burrows.

1.5 Who are the main stakeholders

Residents

Staff

Specific Group(s)

(add details below)

Main stakeholders are residents, staff, people who work or visit the Borough, members of the public.

Statutory responsibilities are also influenced by the food standards agency, the Health and Safety Executive, the Department of Health, the Health Protection Agency, the Primary Care Trust.

1.6 Who is the service intended to affect?

Residents, staff, people who work or visit the Borough, members of the public.

1.7 Are there any related services?

The service has strong links with other services within Environmental Health, particularly Planning & Licensing, Trading Standards, and the Public Health Service of the PCT.

SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010;
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic;
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Yes (✓) No ()

State reasons below

(Relevance to service users/staff)

Service is provided for all and adapted to suit different characteristics

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)

Race, gender, disability, faith, religion.

Baseline data and information

In fulfilling National Indicator 182 we collected information around satisfaction with our service with a profile of the responder around the above Equality Groups.

This has now been removed as an NI but this service will be looking to review & adapt the procedure in order to carry out an annual evaluation.

EQUALITY IMPACT ASSESSMENT – STAGE 1

2.3 On the basis of evidence has the actual / potential impact of the service been judged to be positive (+), neutral (=), or negative (-) for each of the equality groups and is the level of impact considered to be high (H), Medium (M) or low (L)

Equality Impact Assessment

Service

Key

R	Race / Ethnicity	F	Faith / Religion	-	Negative Impact
A	Age	PM	Pregnancy / Maternity	+	Positive Impact
G	Gender	MCP	Marital / Civil Partnership Status	=	Neutral Impact
SO	Sexual Orientation	In Halton two further vulnerable groups have been identified: -			
GR	Gender Reassignment	C	Carers		
D	Disability	SE	Socio - Economic		

FUNCTION	R	A	G	SO	GR	D	F	PM	MCP	C	SE	COMMENTS
Food Safety and Standards and Health and Safety	-/+											Service has potential to have negative effect due to race but in actuality the effects have been positive by ensuring a safe environment.

EQUALITY IMPACT ASSESSMENT – STAGE 1

						-/+						Service has v. small potential to have negative effect on disability but in actuality the effect of the service has been to improve access and conditions for disabled people.
								+				Service ensures that working environment is sensitive with pregnant women.
		=	=	=	=		=		=	=	=	All other areas: neutral

EQUALITY IMPACT ASSESSMENT – STAGE 1

2.4 Does the service have any potential impact on safeguarding vulnerable people?

No

2.5 How will the impact of the service be monitored?

Satisfaction with the service survey based on the NI 182 to be resumed.

2.6 Who will be responsible for monitoring?

Principal Manager

2.7 What actions, if any, has this review identified (that do not form part of a stage 2 assessment) to promote equality of opportunity or relations between groups? If no actions have been identified please insert 'no further action identified' within first column.

Action & purpose / outcome	Priority	Timeframe	Lead Officer
Resume Service Satisfaction Survey	Medium	2012 - 13	PEHO

2.8 Summary of stakeholders involved in this review

Name / Job Title	Organisation / representative of
Y Sung (DM) S. Burrows (PEHO) Jacky Rogers (Lead EHO) Jeanette Pope (Lead EHO)	Halton BC

2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-

There is sufficient information available to provide assurance that there will be a positive differential impact for one or more equality groups, and that this is justifiable and lawful OR a neutral impact has been determined but actions to mitigate the impact have been identified. ✓

EQUALITY IMPACT ASSESSMENT – STAGE 1

Signed: 	Dated: 25.05.2012
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Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register