

EQUALITY IMPACT ASSESSMENT – STAGE 1

EIA Ref	C/12/48	
Lead Officer	Name	Janine Brownbill
	Position	Scheme Manager
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SECTION 1 –Context & Background

1.1 What is the title of the service?

Dorset Gardens Extra Care Housing Scheme

1.2 What is the current status of the service?

Existing ☒

New ☐

1.3 What are the principal aims and intended outcomes of the service?

Supporting independent living, providing rented accommodation for over 55 year olds with social care / health needs.

1.4 Who has prime responsibility for delivering the service?

Halton Borough Council.
Riverside Housing.

1.5 Who are the main stakeholders

Residents ☒

Staff ☐

Specific Group(s) ☒

(add details below)

Tenants of Dorset Gardens, HBC, Riverside Housing, wider community use.

1.6 Who is the service intended to affect?

Adults over 55.

An additional role is that of providing a community facility, e.g. use of rooms and cafeteria, open to the public (adults over 55).

1.7 Are there any related services?

Halton BC Reablement Service.

SECTION 2 – Consideration of Impact

2.1 Relevance: – the Public Sector Equality Duty

Does this policy / practice / service have due regard to the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- (b) Advance equality of opportunity between two persons who share a relevant protected characteristic
- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes (√) No ()

State reasons below

(Relevance to service users/staff)

Provides services for at least one of the protected groups and takes positive action for those with additional vulnerable characteristics.

2.2 Has data and information has been used in determining the impact of the policy / procedure under review?

Equality Group(s)	Age Disability' faith, carers; as appropriate
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Baseline data and information

Health and GP referrals, numbers of and qualitative information about service users and potential service users' needs

EQUALITY IMPACT ASSESSMENT – STAGE 1

2.3 On the basis of evidence has the actual / potential impact of the service been judged to be positive (+), neutral (=), or negative (-) for each of the equality groups and is the level of impact considered to be high (H), Medium (M) or low (L)

Equality Impact Assessment

Service: Dorset Gardens

Key

R	Race / Ethnicity	F	Faith / Religion	-	Negative Impact
A	Age	PM	Pregnancy / Maternity	+	Positive Impact
G	Gender	MCP	Marital / Civil Partnership Status	=	Neutral Impact
SO	Sexual Orientation	In Halton two further groups have been identified:			
GR	Gender Reassignment	C	Carers		
D	Disability	SE	Socio - Economic		

FUNCTION	R	A	G	SO	GR	D	F	PM	MCP	C	SE	COMMENTS
Dorset Gardens (residential, support services and additional community facilities)	=	+ H	=	=	=	= *	= *	=	=	= *	=	* The service is for the use of adults over 55, many of whom have additional health or social needs. Whilst not targeted at those with disabilities services can be adapted accordingly. Similarly different faiths and those with carers needs can be accommodated and positive action is taken where appropriate.

EQUALITY IMPACT ASSESSMENT – STAGE 1

2.4 Does the service have any potential impact on safeguarding vulnerable people?

Yes. Some service users are vulnerable adults, any issues will be brought to Dorset Gardens support staff on referral / admittance. All staff have undertaken safeguarding training.

2.5 How will the impact of the service be monitored?

Social Workers annual assessments.
Any daily changes in service users' needs are reported as necessary by support workers.

2.6 Who will be responsible for monitoring?

Dorset Gardens Scheme Manager and Support Staff.

2.7 What actions, if any, has this review identified (that do not form part of a stage 2 assessment) to promote equality of opportunity or relations between groups? If no actions have been identified please insert 'no further action identified' within first column.

Action & purpose / outcome	Priority	Timeframe	Lead Officer
No further action required			

2.8 Summary of stakeholders involved in this review

Name / Job Title	Organisation / representative of
Janine Brownbill, Dorset Gardens Scheme Manager	HBC
Les Unsworth, Policy and Development	HBC

2.9 Completion Statement

As the identified Lead Officer of this review I confirm that:-

There is sufficient information available to provide assurance that there will be a positive differential impact for one or more equality groups and that this is justifiable and lawful OR a neutral impact has been determined but actions to mitigate the impact have been identified. ✓

Signed: pp. J Brownbill

Dated: June 2012

Completed EIAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register