

COMMUNITY IMPACT ASSESSMENT – STAGE 1

CIRA Ref	CY/14/48	
Lead Officer	Name	Adam Shaw
	Position	Business Development Manager
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SECTION 1 –Context & Background

1.0 What is the title of the policy / practice?

Deliver Fit4Safety contract

1.1 What is the current status of the policy / practice?

Existing

1.2 Who are the main stakeholders and who has primary responsibility for delivering the policy / practice?

HBC are the commissioners, Cheshire Fire and Rescue deliver the scheme through HBC children's centres. The main stakeholders are families with young children across Halton.

1.3 Are there any other related policies / practices?

N/A

1.4 Who is the policy / practice intended to affect?

Residents

Residents

1.5 What are the principal aims and the intended outcomes of the policy practice?

The intended aim is to engage with hard to reach young families across Halton providing practical help in reducing child accidents and deaths and also providing a free home fire safety assessment.

SECTION 2 – Consideration of Impact

2.1 Is there sufficient evidence to determine, on the balance of probability, that the policy / practice has, or could have, an impact upon each of the equality groups identified below?

Yes (proceed to question 2.4) No

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Where further data / intelligence / consultation is required please provide details below.

2.2

Information Activity	Source / Planned	Timeframe	Lead Officer

2.3 What were the principal findings / conclusions of this research / consultation?

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2.4.1 On the basis of evidence has the actual / potential impact of the policy / practice been judged to be positive (+), neutral (=), or negative (-) for each of the equality groups and is the level of impact considered to be high (H), Medium (M) or low (L)

Equality Impact Assessment

Service

Key

R- Race/Ethnicity	D – Disability	- Negative Impact
A – Age	F – Faith/Religion	+ Positive Impact
G – Gender	PM – Pregnancy and Maternity	= Neutral Impact
SO – Sexual Orientation	MCP – Marriage/Civil Partnership	
GR – Gender Reassignment	C - Carers	
SE – Socio Economic	PSED – Public Sector Equality Duty*	

FUNCTION	R	A	G	SO	GR	D	F	PM	MCP	SE	C	PSED *	COMMENTS
* Does this service ○ Eliminate discrimination, harassment and victimisation ○ Advance equality of opportunity ○ Foster good relations (✓ or X – give evidence where appropriate)													

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FUNCTION	R	A	G	SO	GR	D	F	PM	MCP	SE	C	PSED *	COMMENTS
		+											The scheme targets identified families with one or more young children to remain safe in their homes.
										+			Individual's that we come into contact with often come from socially deprived areas where the cost of safety equipment is beyond the means of the targeted families.

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2.4.2

Does the policy / practice have any potential impact upon safeguarding vulnerable people?

Yes, HBC refer families who have young children and no means to purchase and fit child safety equipment to Cheshire Fire and Rescue Service. Delivery staff are trained in safeguarding vulnerable children and adults. If a safeguarding issue arose it would be followed through with appropriate action.

Advisory Notes:

2.5 What data and information has been used in determining the positive impact of the policy / procedure under review in relation to promoting equality or good relations or eliminating discrimination and is this justifiable and lawful in regards to any negative impacts for other groups?

Equality Group(s)	<i>Young people, socio economic</i>
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Baseline data and information

Three years of delivery experience suggests that the households would not purchase and fit this safety equipment without this intervention.

Nature of impact and where this is positive justification

. as above

2.6 How will the impact of the policy / practice be monitored?

Completed referral forms sent back to HBC and quarterly output reports.

2.7 Who will be responsible for monitoring and how will this be arranged?

HBC and CFRS Halton admin hub

2.8 What actions, if any, has this review identified (that do not form part of a stage 2 assessment) to promote equality of opportunity or relations between groups and to support community cohesion? If no actions have been identified please insert 'no further action identified' within first column.

Action & purpose / outcome	Priority	Timeframe	Lead Officer
N/A			

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Summary of stakeholders involved in this review

2.9

Job Title or Name	Organisation / representative of
Adam Shaw	Cheshire Fire Authority

2.10 Public Duties

General Duty

Does this policy take into account the need to: -

- (a) Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010

Yes

- (b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it

Yes

- (c) Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Yes

2.11 Completion Statement

**As the identified Lead Officer of this review I confirm that:-
(Please complete only one of the following sections)**

1. A negative impact has been identified for one or more equality groups and that a Stage 2 Assessment is required ☐
2. There is sufficient information available to provide assurance that there will be a positive differential impact for one or more equality groups, and that this is justifiable and lawful OR a neutral impact has been determined, and that details of the review and the actions arising from it have been provided to the Directorate Equality Lead Officer for inclusion within the Directorate Register.

Signed	Adam Shaw
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Dated	5/08/2014
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Completed CIRAs should be sent to Les Unsworth, Corporate and Organisational Policy, to be given a unique reference number and for inclusion on the central register